What is the Wage Commission?

The Wage Commission is a group of five people appointed by the Mayor and City Council to review and make findings on investigations of violations of wage law and displaced worker protection laws on Baltimore City contracts.

PURPOSE:

The Wage Commission is responsible for the administration and proper operation of the minimum, living and prevailing wage laws, as well as enforcement of the Displaced Workers Protection law.

COMMISSION:

The Wage Commission is comprised of 5 persons of integrity and experience who are appointed by the Mayor and approved by the City Council.

DUTIES:

The Commission is authorized to and shall have the power to:

1. formulate and carry out a comprehensive educational and action program designed to eliminate the payment of substandard wages to employees in the City of Baltimore;

2. conduct such investigations on its own initiative as it deems proper to effectuate the purposes of this Division I (Baltimore City Wage Laws);

3. monitor and assist in the fulfillment of any agreements negotiated with employers to effect their compliance with this Division I (Baltimore City Wage Laws);

4. make appropriate findings as a result of any of its investigations; and

5. in carrying out its powers and duties, inspect payroll records of any business without prior notice.

The Wage Commission meets the first Thursday of every month from 3 - 5 PM.
MEMBERSHIP:

If a vacancy occurs on the Commission, the vacancy shall be filled for the unexpired term in the same manner as the office was previously filled. Each member of the Commission, within 10 days after appointment, shall take an oath of office that so far as it devolves upon him or her, she or he will diligently and honestly administer the affairs of the Commission, and the oath shall be subscribed to by the member making it and certified by the Mayor before whom it is taken. Each member of the Commission shall be entitled to 1 vote. A majority of said Commission shall constitute a quorum for the transaction of any business, the exercise of any power in the performance of any duty authorized or imposed by this Division I.

There is currently one vacancy on the Wage Commission
To apply and serve on the Wage Commission, interested individuals must submit the following information: Name, contact information, which Commission position you are applying for, copy of CV or résumé, and a written explanation as to why you would like to serve on the Wage Commission. This information can be submitted online to https://mayor.baltimorecity.gov/bc/vacancies, via email to CivilRights@Baltimorecity.gov or mailed to: 7 E. Redwood Street, 9th Floor, Baltimore, MD 21202.