



General Body

Monday, August 26, 2019 | 6PM - 8PM

Please see the back tables for sign-in, handouts and refreshments



Agenda

- Commission Overview
- Administrative Updates
- Bylaws
- Values Statement
- Strategic Plan
- Moving Forward



Overview

- Established by executive order in 2018
- Consists of 15 sworn commissioners and a general body
- 15 sworn commissioners serve as committee co-chairs and leadership board

Overview

- **Mission:** The Baltimore City LGBTQ Commission **represents the interests** of the LGBTQ community of Baltimore in order to **promote inclusion** and **advocate** for a **higher quality of life**.



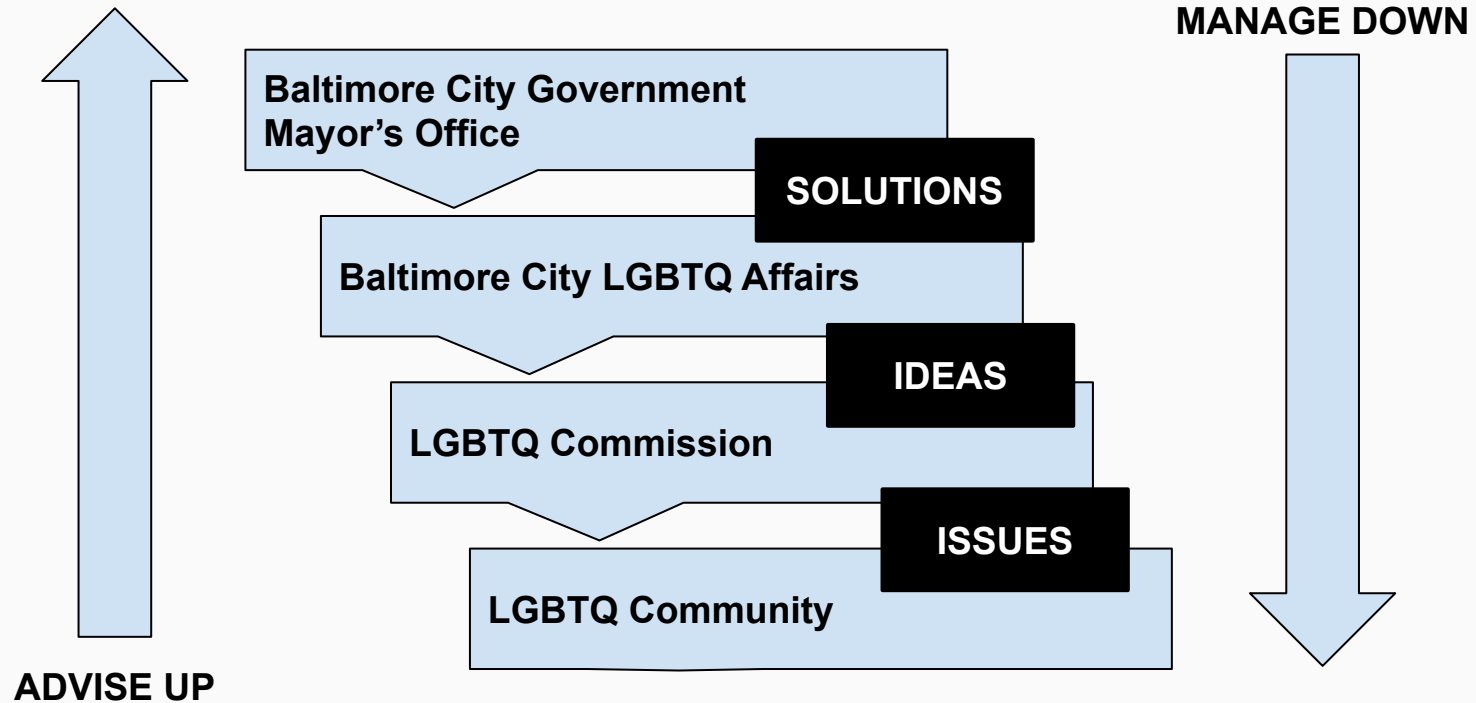
Overview

- **Vision:** Baltimore's entire LGBTQ community is **safe, unified, stable, healthy and included.**

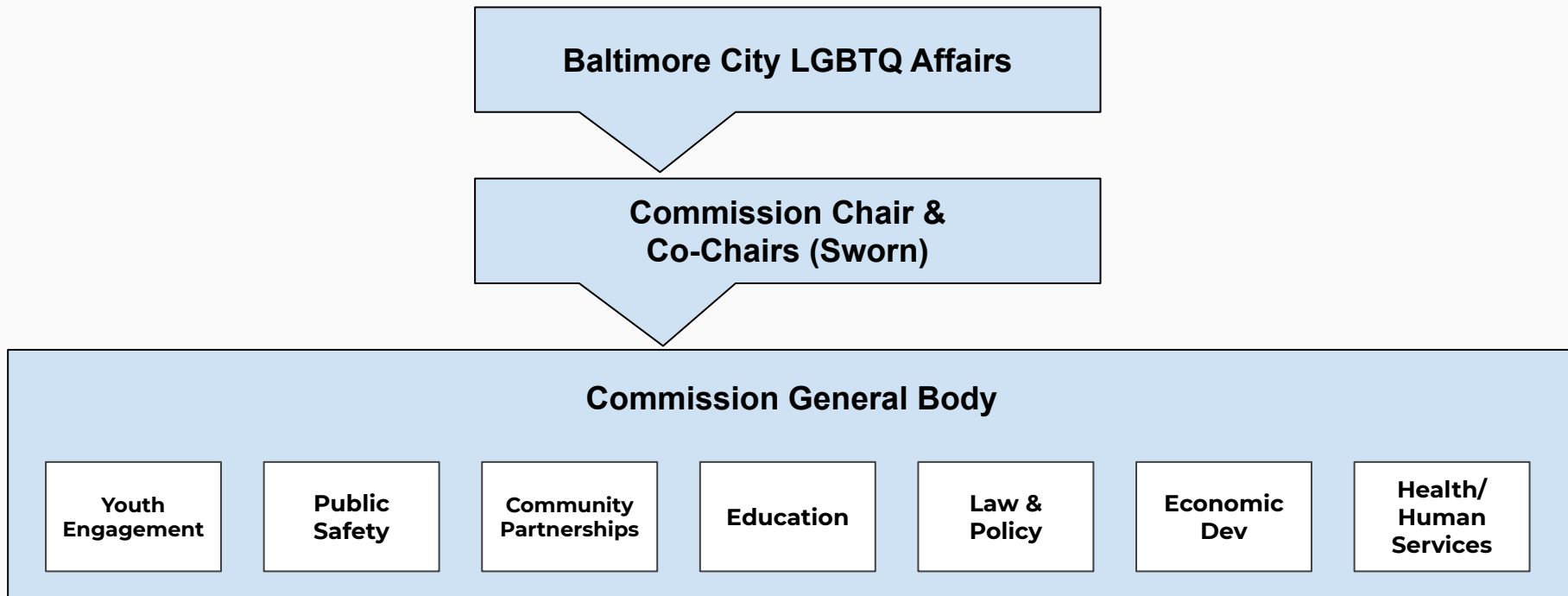
(**S** **U** **S** **H** **I**)



Structure



Structure



Structure

Baltimore City LGBTQ Affairs
Jabari Lyles

Commission Chair
-Vacant-

**Youth
Engagement**

**Jeremy
LaMaster
&
Kurt
Ragin**

**Public
Safety**

**Tia Hopkins
&
Sean Smith**

**Community
Partnerships**

**Jay Riley
&
Mary Urban**

Education

**Alaine
Jolicoeur
&
-Vacant-**

**Law &
Policy**

**Akil
Patterson
&
Ava
Pipitone**

**Economic
Dev**

**Tom Koerber
&
Londyn
De Richelieu**

**Health/
Human
Svcs**

**Carlton
Smith
&
-Vacant-**



**BALTIMORE CITY
LGBTQ COMMISSION**





Year One Accomplishments



Big Wins



- ★ Executive order signed to include LGBTQ-owned businesses in the city's supplier diversity program. At that time, Baltimore was the largest city in the U.S. to take such a measure.
- ★ Partnership with Mayor's Office of Human Services to implement LGBTQ Standards of Care for all city housing programs.
- ★ City Council resolution and eventual passage of City Schools' Policy JBB, a district-level school policy protecting transgender students from discrimination. Baltimore City is only the second district in MD to enact such a policy.



BALTIMORE CITY
LGBTQ COMMISSION



Big Wins



- ★ Collaboration with City Council to pass Bill 19-0385, which requires all public, single-occupancy restrooms in Baltimore City to be labeled as “all gender”.
- ★ Submitted official written testimony in support of state legislation: minor access to PrEp, gender neutral licenses and \$15 minimum wage.
- ★ First ever Mayoral celebration of National Coming Out Day.
- ★ First ever LGBTQ Town Hall at City Hall.
- ★ First ever bill signing at Baltimore Pride.
- ★ First ever drag performance at City Hall.
- ★ First ever City Hall gallery art show featuring transgender artists.



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LGBTQ COMMISSION





Administrative Updates



Administrative Updates

- Follow Us! **@baltcitylgbtq** on Facebook, Instagram & Twitter
- Google Shared Drive
- Updated E-Mail Lists
- **Coming soon:** Master Community Calendar
- **Coming soon:** Monthly Newsletter
- **Coming soon:** LGBTQ Affairs Webpage



Administrative Updates

General Body*	bclcgeneralbody@googlegroups.com
Leadership	bclcleadership@googlegroups.com
Economic Development & Employment	bclceconomicdev@googlegroups.com
Community Partnerships & Leadership	bclcpartnerships@googlegroups.com
Education & Advocacy	bclceducation@googlegroups.com
Public Safety	bclcpublicsafety@googlegroups.com
Health & Human Services	bclchealth@googlegroups.com
Law & Policy	bclclawpolicy@googlegroups.com
Youth Engagement	bclcyouthengagement@googlegroups.com

***should not be
used by
general body
members**

Administrative Updates

➤ **Future General Body Meeting Dates:**

- Monday, October 21, 2019
- Monday, January 27, 2020
- Monday, April 13, 2020
- Monday, August 31, 2020
- Monday, October 5, 2020



Administrative Updates

- **Normal General Body Meeting Structure:**
 - Administrative Updates (15 min)
 - Committee Updates (45 min)
 - Guest Speaker / Discussion / Workgroups (30 min)
 - Community Announcements (10 min)
 - Next Steps (5 min)

Administrative Updates

➤ Committee Meetings

- Should meet at least quarterly.
- Strongly encouraged to schedule standing day and time (e.g. *third Mondays*).
- Advance reminders.
- Meeting space available at City Hall or Enoch Pratt
- contact Jabari at least two weeks in advance.
- Notes taken and submitted.



BALTIMORE CITY
LGBTQ COMMISSION

Bylaws



Bylaws... at a glance!

➤ **Article 3: Membership**

- Appointed members vs. general body
- Removal for lack of attendance
 - Three consecutive general body meetings
 - Three consecutive committee meetings
 - >50% of all scheduled meetings in the past 12 months
- Removal for other reasons
 - Attempt to remedy
 - Vote to remove



Bylaws... at a glance!

➤ **Article 7: Meetings**

- Regular meetings: general body, committee and leadership
- Open Meetings Act
- Robert's Rules of Order
- All regular meetings happen at least quarterly
- Two week advance notice, three days advance agenda
- Quorum = 8 voting members or a majority of voting members
- No proxies
- Electronic voting allowed
- Past votes reconsidered



Bylaws... at a glance!

➤ **Article 9: Event Planning & Funding**

- Any commissioner can request an event officially hosted by the Commission based on interests and capacity.
- Any commissioner can request to officially sign-on to an event based on interests and capacity.
- The Commission shall establish an account at the Baltimore City Foundation. All proposed projects that require funding must include a proposed budget. All fundraising and expenses must be approved by the Mayor's LGBTQ Liaison.



Values Statement



Values Statement

- In order to fulfill our mission to represent the needs and interests of the LGBTQ community of Baltimore in order to promote inclusion and advocate for a higher quality of life, and to realize our vision of Baltimore's entire LGBTQ community being safe, unified, stable, healthy and included, we, the Baltimore City LGBTQ Commission, affirm the following values...
- By signing below, I agree that as long as I am a member of the Baltimore City LGBTQ Commission, I will conduct myself in alignment with these values. I understand that my Commission membership is contingent upon authentic embracement of these values, as outlined in Article 2, Section 3, as well as Article 3, Section 8 of the Bylaws of the Baltimore City LGBTQ Commission.





Strategic Plan



Strategic Plan

- We pulled from...
 - LGBTQ Town Hall (Nov 2018)
 - Center for American Progress
 - Human Rights Campaign
 - BESURE
 - LGBTQ Commission General Body Sessions
 - Anecdotes, stories, experiences



Strategic Plan

- Five overarching priorities: **S**afety, **U**nity, **S**tability, **H**ealth, **I**nclusion (SUSHI)
- Levers of Change (LERP):
 - **L**aws & Policies
 - **E**vents & Engagement
 - **R**esource Development
 - **P**rogram Development



#BMOREinclusive

The 2019 Strategic Plan

mission

To advise and collaborate with the Mayor, city government, business and community to improve the quality of life of LGBTQ residents in Baltimore City.

vision

Baltimore's LGBTQ community is *safe, unified, stable, healthy* and *included*.

Goal 1.1
Increase cultural competence of city service providers.

Goal 1.2
Decrease LGBTQ-related discrimination and hate crimes.

Goal 1.3
Enhance how law enforcement handles LGBTQ-related crime.

safety

Goal 2.1
Celebrate LGBTQ history and pride.

Goal 2.2
Increase community knowledge and appreciation of intersecting identities.

Goal 2.3
Provide opportunities for community to see, engage with and learn about itself.

unity

Goal 3.1
Decrease LGBTQ unemployment in Baltimore City.

Goal 3.2
Decrease LGBTQ homelessness.

Goal 3.3
Provide capacity-building opportunities regarding economic development.

stability

Goal 4.1
Increase access to LGBTQ-affirming healthcare.

Goal 4.2
Promote prevention methods and programs.

Goal 4.3
Enhance LGBTQ treatment in medical facilities.

health

Goal 5.1
Develop and enact LGBTQ inclusive ordinances and policies.

Goal 5.2
Design and implement LGBTQ inclusive programs and initiatives at city agencies.

inclusivity





Looking Ahead



Looking Ahead

- Committee meetings
- Leadership meeting
- Community sessions
- State Delegation
- Invitation: Mayor Young, Commissioner Harrison, Commissioner Dzirasa
- Workgroups: School Climate Collaborative, Chase Brexton Advisory, Baltimore Homeless Youth Initiative, Youth Equality Alliance, PCMD Advisory Board, BRITER Advisory Board
- Tabling
- Awareness and Observation



Community Updates





Goodnight!

